



PRESENTS:

*“HR 2020 - Update  
On Employment Law”*

*NESHRM’s 23rd Annual  
Human Resource Conference*

**Designed for Managers,  
Supervisors, Small Business  
Owners, Executives and  
Human Resource Professionals**

**WEDNESDAY,  
SEPTEMBER 18TH, 2019  
8:00AM - 4:00PM**

**Northern Maine Community College  
Edmunds Conference Center  
33 Edgemont Drive  
Presque Isle, Maine**



NESHRM  
PO Box 1572  
Presque Isle, ME 04769

**REGISTRATION FORM**

**ORGANIZATION:**

**PHONE:**

**BUSINESS ADDRESS:**

**EMAIL ADDRESS:**

**NAMES OF ATTENDEES:**

**\$99 per person—Whole Day (Includes Lunch)**

**\$95 per person for multiples—Whole Day (Includes Lunch)**

**{ } Check here if you require special accommodations and someone will contact you.**

**RETURN REGISTRATION WITH NON-REFUNDABLE PAYMENT, payable to NESHRM, by**

**SEPTEMBER 7TH. Mail to NESHRM, PO Box 1572, Presque Isle, ME 04769.**

**OR Pay Via PayPal Email [ibuck@tempemployment.com](mailto:ibuck@tempemployment.com)**

**For more information visit [neshrm.shrm.org](http://neshrm.shrm.org).**

## HR 2020 CONFERENCE AGENDA

**8:00AM - 8:30AM**  
Registration

**8:30AM - 8:45AM**  
Welcome

**8:45AM - 10:30AM**  
“Employment Law Traps for the Unwary”  
**Gregg R. Frame, Attorney**  
Taylor, McCormack & Frame, LLC

**10:30AM - 10:45AM**  
Break/Visit Vendors

**10:45AM - 11:45AM**  
“Legal Year in Review –Workers’ Comp Update”  
**Anne-Marie L. Storey, Esq.**  
Partner - Rudman & Winchell

**11:45AM - 12:30PM**  
Lunch and Visit Vendors

**12:30PM - 3:00PM**  
“Impairment Detection Training for Employers”  
**Amanda O’Leary**  
Management Analyst II  
Bureau of Labor Standards –Maine DOL

**3:00PM - 3:15PM**  
Break/Vendor Drawings

**3:15PM - 4PM**  
**MUST SEE EVENT!!**  
**LIVE Auction**  
**Bert Winslow, Auctioneer**  
Proceeds Benefit  
NESHRM Scholarships



**Gregg R. Frame**  
Gregg Frame is a founding member of Taylor, McCormack & Frame, LLC, focusing his practice in the area of labor and employment law, business development, civil litigation, and mediation. Mr. Frame is admitted to the Maine and New Hampshire Bars, as well as being admitted to the United States District Court in Maine and New Hampshire and the First Circuit Court of Appeals. Gregg serves as counselor to public and private entities on issues ranging from hiring and termination procedures to orchestrating union campaigns on behalf of management and negotiating collective bargaining agreements. Mr. Frame has been named Maine’s only Rising Star in Employment Litigation by New England Super Lawyers magazine.



**Anne-Marie L. Storey, Esq.**  
Anne-Marie practices employment law including general advising of employers, litigation, administrative actions, trainings and workers’ compensation. She is a frequent speaker to human resource professionals and other groups on employment related topics, including the Northern New England Law Publishers Comp Summit, which focuses on workers’ compensation in Maine, and the Maine HR Convention, Maine’s largest human resources convention. She is also a repeat presenter for the Maine State Bar Association’s Bridging the Gap and Legal Year in Review programs. Anne-Marie is a past President of the Maine State Bar Association and a member of the Maine Board of Overseers of the Bar professional Ethics Commission.



**Amanda O’Leary**  
Amanda O’Leary has been a State of Maine employee since 2004 and has worked for both the Department of Health and Human Services and the Department of Labor during that time. She is currently working as a Management Analyst II for the Bureau of Labor Standards within the Department of Labor and is also working towards obtaining a bachelor’s degree in Human Resource Management. Her work focuses on Maine’s Substance Use Testing law where she assists employers in developing their company policies. Amanda is also the instructor for the Impairment Detection Training for Employers course available through the Department’s SafetyWorks! Institute.

**MAIL REGISTRATION FORM & PAYMENT TO:**  
**NESHRM P.O. BOX 1572 PRESQUE ISLE, ME 04769**  
**OR PAY VIA PAYPAL BY EMAILING**  
**[jbuck@tempoemployment.com](mailto:jbuck@tempoemployment.com)**

**REGISTRATION DEADLINE:**  
**SEPTEMBER 7, 2019**