



PRESENTS:

*“How the Wizard of Oz
Can Make Us Better
HR Professionals”*

*NESHRM’s 22nd Annual
Human Resource Conference
& RUBY ANNIVERSARY*

**Designed for Managers,
Supervisors, Small Business
Owners, Executives and
Human Resource Professionals**

**WEDNESDAY,
SEPTEMBER 19TH, 2018
8:00AM - 4:00PM**

**Northern Maine Community College
Edmunds Conference Center
33 Edgemont Drive
Presque Isle, Maine**



NESHRM
PO Box 1572
Presque Isle, ME 04769

REGISTRATION FORM

ORGANIZATION:

PHONE:

BUSINESS ADDRESS:

EMAIL ADDRESS:

NAMES OF ATTENDEES:

\$99 per person—Whole Day (Includes Lunch)

\$95 per person for multiples—Whole Day (Includes Lunch)

{ } Check here if you require special accommodations and someone will contact you.

RETURN REGISTRATION WITH NON-REFUNDABLE PAYMENT, payable to NESHRM, by

SEPTEMBER 4TH. Mail to NESHRM, PO Box 1572, Presque Isle, ME 04769.

OR Pay Via PayPal @ neshrm.shrm.org!!!

For more information visit neshrm.shrm.org or email fbuck@tempoemployment.com.

CONFERENCE AGENDA

8:00AM - 8:30AM

Registration

8:30AM - 8:45AM

Welcome

8:45AM - 10:15AM

“Havoc in the Workplace:
Coping with *Tornado* Employees”

Nancy C. Nichols, LCPC, NCC

Transformations, LLC

10:15AM - 10:30AM

Break/Visit Vendors

10:30AM - 11:30AM

“*Wicked Flying Monkeys:*
Tips to Avoid Workers’ Comp Nightmares”

Anne-Marie L. Storey, Esq.

Partner - Rudman & Winchell

11:30AM - 12:30PM

Lunch and Visit Vendors

12:30PM - 2:00PM

“*What’s Behind the Curtain:*
Hiring People in Recovery”

Joanna Russell

Executive Director

Northeastern Workforce Development Board

2:00PM - 2:15PM

Break/Visit Vendors

2:15PM—3:15PM

“Working to 65 and Beyond:
Medicare and Group Health Plans”

Thomas G. Wright

Founder & President

Turning 65 Workshop, LLC

3:15PM - 4PM

LIVE Auction

Bert Winslow, Auctioneer
Proceeds Benefit SHRM Foundation &
NESHRM Member Scholarships



Nancy C. Nichols, LCPC, NCC

Nancy Nichols is a licensed clinical professional counselor practicing in Presque Isle, Maine. She is the founder and owner of Transformations, LLC, a company whose services include; Organizational Team Development, Christian Counseling, Biblical Life Coaching and Ministry Support Services. Since 2003, Nancy has served throughout the United States and Canada as a teacher, counselor, mediator and consultant.



Joanna Russell

Joanna Russell currently works for the Northeastern Workforce Development Board, the entity responsible for administration and oversight of the one-stop delivery system throughout Aroostook, Washington, Penobscot, Piscataquis, and Hancock counties. Ms. Russell coordinates the workforce investment activities to develop job opportunities and create new employer linkages. She brings over 30 years of experience as a workforce management professional in the private, public and nonprofit sectors.



Anne-Marie L. Storey, Esq.

Anne-Marie practices employment law including general advising of employers, litigation, administrative actions, trainings and workers’ compensation. She is a graduate of Middlebury College, after which she served as a Peace Corps volunteer in Thailand. She graduated cum laude from Vermont Law School, where she was a Notes Editor for the Vermont Law Review. Anne-Marie is a past President of the Maine State Bar Association and is a member of the Maine Board of Overseers of the Bar Professional Ethics Commission.



Thomas G. Wright

Tom began his financial services career in 1980 with John Hancock. He opened an independent benefits brokerage and consulting office in 1984 which he continued until “semi-retiring” in 2016. He then created the Turning 65 Workshop to provide much needed Social Security & Medicare learning programs for the workplace, as well as continuing education for professional groups. For many years he was a Continuing Ed instructor for the Maine Insurance Agents Association.