<u>\$99 per person—Whole Day (Includes Lunch)</u> <u>\$95 per person for multiples—Whole Day (Includes Lunch)</u> { } Check here if you require special accommodations and someone will contact you.         { } Check here if you require special accommodations and someone will contact you.
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NESHRM PO Box 1572 Presque Isle, ME 04769



PRESENTS: "The 21st Annual Human Resource Conference"

Designed for Managers, Supervisors, Small Business Owners, Executives and Human Resource Professionals

THURSDAY, SEPTEMBER 21ST, 2017 8:00AM - 4:00PM

Northern Maine Community College Edmunds Conference Center 33 Edgemont Drive Presque Isle, Maine



# **CONFERENCE AGENDA**

8:00AM - 8:30AM Registration

8:30AM - 8:45AM Welcome

8:45AM - 10:15AM "Drive Business Success with Workplace Flexibility" Dan Griffiths, SHRM-SP SHRM Director of the Northeast

> **<u>10:15AM - 10:30AM</u>** Break/Visit Vendors **Sponsored by F.A. Peabody**

<u>10:30AM - 11:30AM</u> "The Power of Networking" **Amie Parker, SPHR, SHRM-SCP** University of Maine System HR Director MESHRM Council Director

> <u>**11:30AM - 12:30PM</u>** Lunch and Visit Vendors</u>

<u>12:30PM - 2:00PM</u> "Leveraging Engagement for Enhanced Employee Retention" **David Pease, SPHR, SHRM-SCP** Bangor Savings Bank Senior Vice President/ Director of Human Resources

> 2:00PM - 2:15PM Break/Visit Vendors Sponsored by Barresi Financial

2:15PM—3:15PM "Conflict Resolution in the Workplace" Lois Flewelling, LCPC Empowering Life Center

#### 3:15PM - 4PM LIVE Auction

LIVE Auction Bert Winslow, Auctioneer Proceeds Benefit SHRM Foundation & NESHRM Member Scholarships Sponsored by MaineSimple



#### Dan Griffiths, SHRM-SP

Dan Griffiths is the Regional Field Services Director of the Northeast for The Society for Human Resource Management (SHRM). He represents seven states and interacts with HR professionals to support them. Dan's educational background includes a Master's Degree in Business Administration with a Major in Human Resource Management from Franklin Peirce University. He is also holds a Bachelor's Degree in Business with a concentration in Human Resource Management from Southern New Hampshire University. In addition, Dan is an Adjunct Professor at Franklin Pierce University and has been teaching HR Courses for several years.



Amie Parker, SPHR, SHRM-SCP

Amie Parker is a dedicated HR leader, passionate community servant and optimist extraordinaire. In 2014, she was recognized by her peers for her commitment to the human resource profession and named the Maine Human Resource Volunteer Leader of the Year. In addition to her contributions and volunteer work with the Society for Human Resource Management and the College and University Professional Association for HR, she is currently in her third year of an appointment to the Maine Labor Relations Board. Her "day" job is Director of Human Resources for the University of Maine at Augusta and the University of Maine at Farmington.



### David Pease, SPRH, SHRM-SCP

David Pease is Senior Vice President and Director of Human Resources & Employee Development at Bangor Savings Bank. His HR career spans 30 years in business, nonprofit, healthcare, academia and corporate America. He also serves as an adjunct faculty member in Thomas College's graduate school. He has a Master's degree in Human Resources Management from Lesley University. David is the former State Director of Maine SHRM and received the distinguished Maine HR Leader of the Year award. He is a frequent speaker at state and national conferences. David serves as mentor and coach to numerous professionals in all stages of their career.



## Lois Flewelling, LCPC

Lois is the founder of Empowering Life. She is a licensed clinical professional counselor with a Masters Degree in Counseling and specializes in biblical-based therapy. Lois is trained to deal with most mental health issues such as anxiety, depression, loss, relational difficulties, anger, and conflict resolution. Lois is the author of two books: Emerge, Forsake Rejection and Misunderstanding for Empowerment; and Turned Around, Dramatically Impacted by God's

Surpassing Power.