



PRESENTS:

*“The 20th Annual
Human Resource
Conference”*

**Designed for Managers,
Supervisors, Small Business
Owners, Executives and
Human Resource Professionals**

**THURSDAY,
SEPTEMBER 15TH, 2016
8:00AM - 3:00PM**

**The Northeastland Hotel
436 Main Street
Presque Isle, Maine**

AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

NESHRM
PO Box 1572
Presque Isle, ME 04769

REGISTRATION FORM
ORGANIZATION:

PHONE:

BUSINESS ADDRESS:

EMAIL ADDRESS:

NAMES OF ATTENDEES:

\$99 per person—Whole Day (Includes Lunch)

\$95 per person for multiples—Whole Day (Includes Lunch)

{ } Check here if you require special accommodations and someone will contact you.

RETURN REGISTRATION WITH PAYMENT, payable to NESHRM, by AUGUST 31ST
to NESHRM, PO Box 1572, Presque Isle, ME 04769.

OR Pay Via PayPal @ neshrm.shrm.org!!!

For more information visit neshrm.shrm.org or email icurran@tempoemployment.com.

CONFERENCE AGENDA

8:00AM - 8:30AM

Registration

8:30AM - 8:45AM

Welcome

8:45AM - 9:45AM

“Creating a Safety Plan”

Miles Williams

Smiths Farm Inc.

9:50AM - 10:45AM

“Overtime Changes & Other Updates from
The Maine Department of Labor”

Pamela Megathlin

Maine Department of Labor

10:45AM - 11:00AM

Break/Visit Vendors

Sponsored by F.A. Peabody

11:00AM - 12:00PM

“Transgender Issues in the Workplace”

Kai W. McGintee

Bernstein Shur

12:00PM - 1:00PM

Lunch and Visit Vendors

1:00PM - 2:00PM

“Take Violence Seriously!”

Nancy C. Nichols, LCPC, NCC

Transformations, LLC

2:00PM - 2:10PM

Break/Visit Vendors

Sponsored by Barresi Financial

2:10PM—3:00PM

“Active Shooter Preparedness Training”

Det. David A. Pelletier

Maine State Police

Miles Williams

Miles is the Safety Administrator for Smith Farms Inc. He has been involved with safety and training for nearly 30 years thru previous employment and in the Maine Army National Guard. He has served as the Chairman of the Aroostook County Safety Directors Association and is the current chair. Miles is a member of the Loring Development Authority and a member of the CACC and is a past member of the Energy Council of New England Safety Board.



Pamela Megathlin

Pamela is the Director of the Bureau of Labor Standards of the Maine DOL. She leads the agency tasked with providing oversight and enforcement of Maine’s Labor laws, including laws on minimum wage, overtime, youth employment, family medical leave, drug testing, and workplace safety and health. In addition to her role as Director, she serves on the Board of OSHA, the Citizen Trade Policy Commission and the Executive Board for the National Association of Government Labor Officials. Prior to her role as director, she worked for the US DOL and earned numerous awards and recognition for her service and expertise.



Kia W. McGintee

Kai is a shareholder at Bernstein Shur in Portland and a member of the firm’s Employment and Education Law Practice Groups. She represents educational institutions and employers in discrimination, harassment and retaliation cases for the Maine Human Rights Commission, EEOC, and in state and federal court. She recently prevailed in jury trial in the US District Court of Maine on behalf of a multinational company in a disability discrimination case. Kai is also an experienced Title IX investigator and specializes in sexual misconduct complaints. She serves as a neutral, external investigator to colleges, universities and private secondary schools throughout the country.



Nancy C. Nichols, LCPC, NCC

Nancy Nichols is a licensed clinical professional counselor practicing in Presque Isle, Maine. She is the founder and owner of **Transformations, LLC**, a company whose services include; Organizational Team Development, Christian Counseling, Biblical Life Coaching and Ministry Support Services. Since 2003, Nancy has served throughout the United States and Canada as a teacher, counselor, mediator and consultant.



Det. David Pelletier

Detective David Pelletier joined the Maine State Police in November 1995 and was promoted to Detective in October 2007. Prior to joining the Maine State Police David was a Corrections Officer at the Maine Correctional Institution (Super Max) and served with the United States Marine Corps. Det. Pelletier was attached to the Major Crimes Unit, the Special Investigations Unit and is currently attached to MIAC (Maine Information and Analysis Center). He has been a certified firearms instructor for the Maine State Police for 16 years.

