



**PRESENTS:
The 16th Annual
Human Resource
Conference**

***“Managing Today’s
Workforce ”***

**Designed for Managers,
Supervisors, Small Business
Owners, Executives and
Human Resource Professionals**

**THURSDAY,
SEPTEMBER 20TH, 2012
8:00AM - 4:00PM
The Crow’s Nest
Event Center
150 Maysville Street
Presque Isle, Maine**



**NESHRM
PO Box 1572
Presque Isle, ME 04769**

REGISTRATION FORM
ORGANIZATION: _____

PHONE: _____

BUSINESS ADDRESS: _____

EMAIL ADDRESS: _____

NAMES OF ATTENDEES: _____

\$90 per person—Whole Day (Includes Lunch)

\$85 per person for multiples—Whole Day (Includes Lunch)

{ } Check here if you require special accommodations and someone will contact you.

**RETURN REGISTRATION WITH PAYMENT, payable to NESHRM, by AUGUST 31ST
to NESHRM, PO Box 1572, Presque Isle, ME 04769.**

OR Pay Via PayPal @ neshrm.shrm.org!!!

For more information visit neshrm.shrm.org or email icurran@tempoemployment.com.

CONFERENCE AGENDA

8:00AM - 8:30AM

Registration

8:30AM - 8:45AM

Welcome

8:45AM - 9:45AM

“Occupational Wellness”

Howard Jones, MD, MPH

Director of Occupational Health Services -
Eastern Maine Medical Center

9:50AM - 10:45AM

“Four Generations at Work”

April Clark, SPHR

Vice President/Regional Director - Manpower

10:45AM - 11:00AM

Break/Visit Vendors - **Sponsored by F.A. Peabody**

11:00AM - 12:00PM

“What’s New at the Department of Labor”

Jeanne Paquette

Deputy Commissioner - Maine Dept. of Labor

12:00PM - 1:00PM

Lunch and Visit Vendors

1:00PM - 2:50PM

“Leading With Your Strengths”

Nancy C. Nichols, LCPC, NCC

Counselor - Transformations, LLC

2:50PM—3:00PM

Break/Visit Vendors - **Sponsored by Barresi Financial**

3:00PM - 4:00PM

“Energizing an Organization through
Employee Engagement ”

Jason Parent

Director of Advancement -
The Aroostook Medical Center

DISTINGUISHED SPEAKERS

Howard Jones, MD, MPH

Dr. Jones received his MD in 1989 from the University of South Florida, Tampa, FL. He undertook specialty training ending in Board Certification in Internal Medicine and Occupational Medicine, and received a Master of Public Health, all while at Columbia University in New York. He has served in the United States Air Force and as a Medical Director for Domestic Production Services at Exxon USA. He maintains an extensive consulting practice. He joined Eastern Maine Health Systems as its Occupational Medicine Medical Director in 2011, and serves as Medical Director for several area employers. He has 20 years’ experience in Internal Medicine, Hospital Medicine, and Occupational Medicine. He currently practices medicine in all three capacities, serves as a Medical Examiner for the State of Maine, and as Medical Review Officer for Eastern Maine Health Systems.

Jeanne Paquette

Jeanne has served as Deputy Commissioner of the Maine Department of Labor since July of 2011. Prior to this role, Jeanne founded *The Employment Times*, beginning in 1999, adding *HR Times* to the mix in 2006 and *myjobwave.com* in 2009. Before starting *Employment Times*, she served as Vice President of Human Resources for Androscoggin Bank and was the Director of Human Resources for Creative Work Systems. She has served on the Maine Jobs Council and previously served as a Board Member of the Maine State Chamber of Commerce. Jeanne and her family live North Yarmouth.



April Clark

April Clark, Vice President/Regional Director for Manpower, is a 27-year veteran of the staffing industry, and is a baby boomer by age and by ethic. She has, however, come to appreciate all generations by being involved - for many years - in the changing landscape of the workforce. April's presentation will help demystify the unique aspects of each generation, and help participants work toward blending four (very different) generations together, so that everyone can win at work.



Nancy C. Nichols, LCPC, NCC

Nancy Nichols is a licensed clinical professional counselor practicing in Presque Isle, Maine. She is the founder and owner of **Transformations, LLC**, a company whose services include; Organizational Team Development, Christian Counseling, Biblical Life Coaching and Ministry Support Services. Since 2003 Nancy has served throughout the United States and Canada as a teacher, counselor, mediator and consultant.



Jason Parent

Jason is the Director of Advancement at The Aroostook Medical Center and the Maine International President for the 2014 World Acadian Congress. Prior to his current position at TAMC, Jason worked for 14 years in higher education at both NMCC and UMFK. He currently serves a member of the Presque Isle Rotary Club, Leaders Encouraging Aroostook Development, and Aroostook County Tourism. Jason holds a bachelor of arts degree in communication from UMPI and a master of science in business from Husson University. He is an alumni of the Maine Development Foundation’s Leadership Maine Program.

