

## Webinar Series HR Hot Topics & Trends

Thursday,  
October 25  
9-10am

Register online at  
<http://tinyurl.com/4mdjud7>

This program has  
been submitted for  
strategic credit  
through HRCI

Member Cost: \$30

Non-Member Cost: \$40

Members include SHRM, Maine  
SHRM Chapters, DHC and Maine  
SHRM State Council Members

Webinar Technology  
Powered By

J. Gaudet Associates

## Succession Planning: Refilling the Pipeline



Rick Dacri,  
Dacri &  
Associates,  
LLC

Participants will learn:

- 1) How to develop a successful succession plan, emergency preparedness plan and knowledge retention program;
- 2) How to ensure that qualified employees are ready when key vacancies occur in their organization;
- 3) And how to prevent valuable knowledge from walking out the door.

About the Presenter:

*Rick Dacri offers senior executives and managers the human-relations expertise and hands-on skill they need to improve employee productivity and engagement, mitigate risk and position their organization for success. Dacri is the author of the book *Uncomplicating Management: Focus on Your Stars & Your Company Will Soar*. Dacri brings more than 25 years of experience in senior management, organizational development, and human resources, all in one package. He has consulted to a wide variety of industries, large and small, always brings to the table a practical approach, sound advice, and a sense of humor.*

*Dacri's consulting firm, Dacri & Associates, LLC provides organizations with powerful, sustainable workforce strategies that are tailored to help them accomplish their goals and better use their greatest resource—employees.*

*Dacri is also a recognized national speaker and has authored over 100 articles for a number of business publications. He has been an adjunct professor at Clark University, Assumption College and Fitchburg State College, where he has taught courses in management, human resource management and organizational behavior. Rick's opinion has been frequently sought by the media and has been interviewed by, among others, Bloomberg Business Week, MSN, Fox Business News, NPR, CBS, ABC, and SHRM.*

Sponsored  
By



J. Gaudet Associates

